

West Side Stories

Western Sussex (DE) Affiliate of the Delaware AAUW
November 2018 Edition



Alicia Molock

Alicia Molock: Winner of our Delaware Aerospace Camp Scholarship!

At our September meeting, we were pleased to welcome Alicia Molock, as well as her parents and her sister to dinner.

Alicia is currently a middle school Honors student at Woodbridge Middle School in Bridgeville, DE.

Alicia shared her experience at “Space Camp” with the attending members and was very humble and eloquent when telling the ladies about her week away.

It was obvious that her family is very supportive of her and were proud of the great job she did when speaking as well as her opportunity to attend the camp.

Due to illness, our scheduled program guests, Diana Thomas & Jessica Pizzai-Furbush, were unable to attend our September meeting. These Social Service Specialists were going to share information about the Shipley Center. Hopefully, we will be able to have them sometime in the future.

Please welcome new member Pat Reilly-Butcher!

2018-19 Meeting Dates:

~~September 26, 2018~~

November 28, 2018

January 23, 2019

March 27, 2019

May 22, 2019



All meetings begin with dinner around 6pm, followed by a program ending around 8pm. Meetings are currently held at the Manor House, 1001 Middleford Road, Seaford, DE 19973.



November Menu

Plated Salad
Broiled Flounder & Lemon
Baked Lasagna
Mashed Potatoes
Green Beans
Asparagus
Boston Cream Pie & Banana Cake

RSVP to Shirley
629-8806 or
blackwell629@comcast.net

RSVP by
November 21!



DE AAUW information can
be easily accessed by
going to their website at:
<https://aauw-de.aauw.net>

WESTERN SUSSEX LEADERSHIP

President - Joyce Mackler
Treasurer - Ellen Wright
Secretary - Pat Davidson
Membership - Barbara Johnson
Program - Shirley Blackwell & Mikki Madden
Newsletter - Mikki Madden
International - Rajani Purandare
Scholarships - Marcia Windley & Lisa Tobin
Sunshine - Mary Ellen Farquhar
Past Pres. & State Nominating - Pat Davidson

VACANT - Bylaws & Public Policy



Please make sure that you have
paid your yearly dues of \$70.
Barbara Johnson will be our
new chairperson for
membership.
Please continue to bring friends
who may be interested in
joining. The only way we can
grow is if we keep sharing with
our friends!



Laura Cannon from Bricolage Barn will be our November Program Guest Speaker.

Bricolage Barn is located at 8506 Potts Lane, in Seaford. (302)381-0499

www.bricolagebarn.com

Bricolage Barn is a retail and crafty space which holds monthly crafting events for the public or private parties.

We are pleased to be able to offer TWO \$1000.00 scholarships for two graduating ladies this coming spring. Applications will be received and a committee will review and interview eligible candidates. If you would like to serve on this committee, please see Marcia or Lisa. It's exciting to support young women in their pursuits of higher education.



Please keep Rajani in your thoughts and prayers. She is traveling to India to lay her beloved husband to rest in his homeland. This is an honor that she promised she would bestow upon him. Wishing her safe travels and peace at this time.



We have decided to merge our book group with the Seaford Library Adult Book Discussion!

This group reads a choice selection each month and then meets the second Monday of every month in the Allen Room of the Seaford Library at 4:00pm.

Visit at: <http://www.seaforddistrictlibrary.org/adult.html> for more info!

TREASURER'S REPORT - November 2018

OPERATING EXPENSES ACCOUNT

Beginning Balance	\$1710.98
Income Total	\$336.00
Dues	\$140.00
Sept. Dinner Mtg.	\$196.00
Expenses Total	\$548.10
Manor House (Sept. mtg.)	\$233.10
Dues (National)	\$118.00
Dues (State)	\$12.00
Insurance	\$185.00
Ending Balance	\$1498.88

SCHOLARSHIP ACCOUNT

Beginning Balance	\$6579.09
Income Total	\$61.10
Raffle	\$60.00
Interest (Aug, Sept)	\$1.10
Expenses Total	\$0.00
Ending Balance	\$6640.19



Please send any newsletter
information to Mikki Madden
at
mikssterlingstyle@gmail.com



PLEASE
REMEMBER TO
BRING YOUR
RAFFLE MONEY
TO THE
NOVEMBER
MEETING.

WE WILL SELECT A
WINNER FOR THE
\$100 GIFT
CERTIFICATE TO
BON APETIT.

IF YOU NEED
MORE TICKETS,
PLEASE CONTACT
JOYCE.

Thank you to everyone for all your well wishes for my surgery. I am doing well, back to work and will see you at the November meeting.



I believe I shared an email with you from the Board of National AAUW. These AAUW Board Talking Points outline the financial standing and outlook of AAUW which I encourage you to read in its 2-page entirety, but I will summarize here.

Since 2010, AAUW has been running deficits. Since appointing a new CEO, the budget has been cut, expenses have been reduced by 16% and new contributions have been secured. I quote the memo, "The vast majority of AAUW assets (endowment) are highly restricted and only available to fund fellowships, scholarship, and grants, meaning even expenses around the AAUW Board, the Finance office and other critically important areas like policy and research are not funded". Currently, member dues only cover 15% of the national budget. The other 85% comes from contributions and other revenue sources, either from members who generously give (for example our member contributions of \$195) or from foundations, corporations and grants. For these reasons, AAUW is asking branches and states to consider unrestricted branch giving to the national office, i.e. AAUW Funds. The memo also makes the following point which I think is important for us to think about. I quote, "the National Board and the staff are proud that AAUW's impact is felt locally, regionally, nationally and internationally. The commitment of our members to their own communities will always be a hallmark of what we do. And yet, all of us are bolstered by being a part of a large AAUW community. We are proud that AAUW members reside in every congressional district in America, and that our fellowships have helped women in 140 countries. While there is great importance in giving locally, **if we are to have the impact we hope to achieve nationally and internationally, members, branches and states must also support the national office.**"

Coming back to Western Sussex AAUW now. What I am about to say, I have had on my mind for a while and reading this memo from national makes me feel this is the right time to share my sentiments. I remember when I was president from 1999-2004, our branch contributed \$500 to the Eleanor Roosevelt Fund and \$350 to the Legal Advocacy Fund. We had about 70 branch members at that time. For the past several years we have been contributing a total of \$200. As president, I attend the AAUW State meetings and read many communications from the state and national organization. AAUW is a wealth of knowledge and resources to help branches operationalize the mission of the organization; "To advance gender equity for women and girls through research, education, and advocacy". As individuals and a branch, we are very generous

with our local scholarship offerings. But in my opinion, as a branch, we do not always demonstrate commitment to the national organization which we represent. Apparently, we are not alone. Personally, as a member, I would like to see more branch interest in the national initiatives; 1) education and training, 2) economic security and 3) leadership opportunities. I believe we need several things to succeed as a branch;

- Renewed commitment to the mission of AAUW, both individually and



as a branch.

- Support of the national organization by giving an increased and unrestricted donation to AAUW Funds annually and encouraging individual member contributions.
- More participation in AAUW Delaware. There are lots of ideas and resources in this group and potential opportunities for partnerships with other branches.

Start Smart and Work Smart

Submitted by Joyce

The University of Delaware now has an active student AAUW branch. They have 50-60 members and meet biweekly. They have invited all other state branch members to their meetings. Please see them on Facebook at <https://www.facebook.com/AAUWatUD/> or on their website <https://udel.campuslabs.com/engage/organization/AAUW>.

AAUW Delaware will be partnering with the University of Delaware and the AAUW UD Branch to hold Start Smart Training and Workshops. AAUW Start Smart is specifically designed to teach students how to negotiate salaries for a new job. In every two-hour workshop students learn salary negotiation skills through facilitated discussion and role-play and learn

- How to identify and articulate your personal value
- How to develop an arsenal of persuasive responses and other strategies to use when negotiating
- How to conduct objective market research to benchmark a target salary and benefits
- About the pay gap, including its long-term consequences
-

Our state organization approved funding the UD Branch with \$1500 for a three-year contract for the AAUW Start Smart program. This fee covers training of facilitators and allows the AAUW UD Branch to hold as many workshops as they want during the 3 years. All AAUW members are invited to take facilitator training and/or to attend a workshop. Those of you who are interested can contact Penny Deiner at pennyd@udel.edu.

AAUW National has developed a strategic plan which focuses energies on the mission where they can see and feel lasting impact;

1. Education and training
2. Economic Security
3. Leadership for women and girls.

An example of what AAUW is doing regarding economic security is the new "Member Mobilize a Million Campaign". Each member is asked to visit the new online salary negotiation tool and then share it with 20 friends outside of AAUW. You can find this AAUW Work Smart tool at salary.aauw.org. You will need to register and then you will have access to a series of 7 courses on salary and benefit negotiation. This is a great way to introduce other working women to the mission of AAUW. This tool was underwritten by generous donors to AAUW.